

## West Suffolk Council

### Cabinet Decisions Notice

(Published: Wednesday 27 January 2021)

The following decision was taken by the Portfolio Holder for Families and Communities on Monday 25 January 2021 and, if not called in by councillors, will come into operation on Thursday 4 February 2021. An executive decision may be called in, in accordance with the Overview and Scrutiny Committee Procedure Rules contained within Part 4 of the Council's Constitution, by at least five councillors submitting the required call-in request form to the Assistant Director (HR, Legal and Democratic Services) (e-mail: [democratic.services@westsuffolk.gov.uk](mailto:democratic.services@westsuffolk.gov.uk)) **by 5.00 pm on Wednesday 3 February 2021**. Should you have a query regarding the decision taken, contact should be made with the named officer in the first instance, the relevant portfolio holder or via Democratic Services, West Suffolk Council, West Suffolk House, Western Way, Bury St Edmunds Suffolk, IP33 3YU, or College Heath Road, Mildenhall IP28 7EY.

Agenda item and report number	Declarations of interest	Decision(s) (including recommendations to Council)	Reason(s) for decision(s)	Other options considered and reasons for rejection	Contacts
<p>No agenda item number as portfolio holder decision</p> <p>Report number: CAB/WS/21/001</p>	<p>None</p>	<p><b>Publication of updated equality scheme</b></p> <p>Resolved:</p> <p>That an updated equality scheme (Appendix C to Report number: CAB/WS/21/001) be adopted, and the Portfolio Holder for Families and Communities be committed to reviewing and updating the scheme, as required, to reflect any legislative or societal changes.</p>	<p>It is good practice to review the Council's compliance periodically as legislation, guidance and case law have changed since the equality scheme was written in 2015, in particular around gender pay gap reporting.</p> <p>A health check carried out by officers confirmed that the Council is complying with its duties under equalities legislation, and that few changes were needed to the</p>	<p>An alternative option considered and rejected was to continue the use of the current equality scheme dated for 2015 to 2020. This was not agreed as the previous approval only covered the period to 2020,</p>	<p><b>Portfolio holder:</b> Robert Everitt Portfolio Holder for Families and Communities 01284 769000</p> <p><b>Officer:</b> Davina Howes Assistant Director (Families and Communities)</p>

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			<p>equality scheme. It also identified a small number of technical changes that were needed to ensure the scheme remained current.</p> <p>The Portfolio Holder for Families and Communities has considered the updated scheme, is satisfied with the changes proposed, and has made the decision to adopt the updated scheme whilst committing to making future amendments to reflect legislative and societal changes, as required.</p>	<p>and there are updates to legislation and information referred to, such as objectives of the West Suffolk Strategic Framework (2020 to 2024).</p>	<p>01284 757070</p>

Jennifer Eves  
Assistant Director (Human Resources, Legal and Democratic Services)  
27 January 2021